

South Korea – Wells Fargo Bank, N.A. Seoul Branch

Appendix to Employee Consent to Processing of Personal Information

Effective: 10 June 2025

This is the **Appendix** to the Employee Consent to Processing of Personal Information (“**Employee Consent**”). The Appendix must be read together with the Employee Consent, and where applicable, and the Employee Privacy Notice for South Korea (“**Notice**”). Both the Employee Consent and Notice may be found at this [site](#). Capitalized or defined terms used in this Appendix have the same meaning as in the Employee Consent, unless stated otherwise herein.

1. Provision of General Personal (Credit) Information

This Section provides details as to the provision of General Personal (Credit) Information (which includes Personal Credit Information) to third parties, and includes details on overseas transfer to offshore third parties where applicable.

Provision of General Personal (Credit) Information – Required Items			
Recipient	Recipient’s Purpose of Use	Items To Be Provided	Date and Method of Transfer to, and Period of Retention and Use by, Recipient
Wells Fargo Affiliates [Note: Non-exhaustive lists of Wells Fargo Affiliate entities may be found in the two lists in the footnote ¹ .]	The Employment Purposes described as Required Items in Section 1 of the Employee Consent, which generally relate to personnel management, career management, wage management, employee benefits, tax/insurance, compliance/legal/risk, workforce administration, corporate platforms, technology management, security and monitoring, emergency contacts, corporate dealings, workplace health and safety and other Employment Purposes specified in Section 2 of the Notice found at this site .	All Required Items of General Personal (Credit) Information described in Section 1 of the Employee Consent (hereafter, “ Required General Personal (Credit) Information ”).	Date and Method of Transfer. By electronic transfer (e.g. by IT network, etc.) and/or by physical transfer (e.g. by courier, post, etc.). Data may be transferred during the employee’s employment with WF Korea, and/or within the period of retention and use below. Period of Retention and Use. Until the purpose of provision is achieved, except where the personal information is required to

¹ (List 1) <https://www.sec.gov/Archives/edgar/data/72971/000007297125000066/wfc-1231x2024xex21.htm>; and
(List 2) <https://www.sec.gov/Archives/edgar/data/72971/000007297115000449/wfc-12312014xex21.htm>

Provision of General Personal (Credit) Information – Required Items

Financial Supervisory Authority	To be registered with the Authority as an executive officer or compliance officer. To submit to the Authority's auditor during the Authority's on-site examination when requested.	Korean name (and English name if applicable) photo, date of birth, address, office telephone number, mobile telephone number, nationality, place of birth, educational background (college/university, location, major, year of entrance and year of graduation, graduation, etc.), compensation, career (company, title, responsible area, service period), qualification, history of awards / disciplinary actions, dates of employment, department, title, duties, and any other Required General Personal (Credit) Information needed to achieve the purpose.	be retained by the recipient for reasons such as complying with any legal or regulatory requirements or in response to an audit, investigation, or other legal matter.
Labor Authority	Compliance with the local labor law and regulation, Reporting or audit, investigation case.	Korean and English name (if name has been changed, former legal name), date of birth, address, home telephone number, mobile phone number, personal e-mail, gender, military service, marital status, nationality, Visa status, place of birth, family members (including relationship with family members, name, age, occupation, co-habitancy, and emergency contact number), Wells Fargo employment history and status of any family members, etc. Educational background (college/university, location, major, year of entrance and year of graduation, graduation, GPA, etc.), career (company, title, responsible	

Provision of General Personal (Credit) Information – Required Items

		area, service period, compensation), qualification, history of awards / disciplinary actions, dates of employment, department, title, duties, etc. Any other Required General Personal (Credit) Information needed to achieve the purpose.	
Government Insurance (National Health Insurance)	To bring the employee under coverage of the insurance and to generate monthly or yearly report.	Name, gender, date of birth, age, hire date, wage, year of experience, last working date, address, family members' name & address, co-residence status, and any other Required General Personal (Credit) Information needed to achieve the purpose.	
Government Insurance (National Pension Service)	To bring the employee under coverage of the insurance and to generate monthly or yearly report.	Name, gender, date of birth, age, hire date, wage, year of experience, last working date, address, and any other Required General Personal (Credit) Information needed to achieve the purpose.	
Government Insurance (Employment Insurance)	To bring the employee under coverage of the insurance and to generate monthly or yearly report.	Name, gender, date of birth, age, hire date, education, wage, loan status, year of experience, last working date, address, reason of departure, leave period (maternity leave payment if applicable), and any other Required General Personal (Credit) Information needed to achieve the purpose.	

Provision of General Personal (Credit) Information – Required Items

Government Insurance (Korea Workers Compensation and Welfare Center)	To bring the employee under coverage of the insurance and to generate monthly or yearly report.	Name, gender, date of birth, age, hire date, wage, year of experience, last working date, address, and any other Required General Personal (Credit) Information needed to achieve the purpose.	
Tax Office	Compliance with the tax regulation regarding proper report, withholding, and payment.	Name, date of birth, address, gender, marital status, Nationality, wage information, hiring date, and final working date, family member (relationship with family members, name, age), previous hiring data including compensation and working period, and any other Required General Personal (Credit) Information needed to achieve the purpose.	
Patriot and Veterans Affair	Reporting and audit the veterans hiring status.	Name, date of birth, hiring date, final working date, title, department, and any other Required General Personal (Credit) Information needed to achieve the purpose.	

Provision of General Personal (Credit) Information – Required Items

Stationery Supplier ²	Supply office stationery (e.g., print employee name card).	Name, corporate mobile phone number, office phone number, e-mail, title, department, and any other Required General Personal (Credit) Information needed to achieve the purpose.	
IT Room Maintenance	Automatic emergency contact on system issue.	Name, mobile phone number, and any other Required General Personal (Credit) Information needed to achieve the purpose.	
Telecom Company	Company mobile phone application.	Name and any other Required General Personal (Credit) Information needed to achieve the purpose.	

² Example of such recipient: Lyreco Korea Inc.

Provision of General Personal (Credit) Information – Required Items

Payroll Vendor	Enable vendor to perform payroll and payroll-related functions or services for Wells Fargo. Enable vendor to discharge its contractual obligations pursuant to its services agreement with Wells Fargo. Enable vendor to perform payroll-related reporting to relevant government agencies.	Name, date of birth, address, gender, marital status, Nationality, wage information, hiring date, and final working date, leave status, bank account number, contact number, Previous hiring data including compensation, working period. Name, age, relationship with employee of any employee dependents that are part of Wells Fargo's benefit programs. Any other Required General Personal (Credit) Information needed to achieve the purpose.	
External Accounting Firm	Year-end audit & corporate tax return service.	Name, date of birth, gender, Nationality, wage information, hiring date, final working date, leave status, and any other Required General Personal (Credit) Information needed to achieve the purpose.	
HR Survey Firm	To collect market data in compensation and benefit to keep our company competitive and the place to work for.	Name, date of birth, gender, wage information, hiring date, total experience year, title, last education, duties, department, and any other Required General Personal (Credit) Information needed to achieve the purpose.	

Provision of General Personal (Credit) Information – Required Items

HR Consulting Company	Simulating pension data and provide optimal recommendation for retirement pension conversion project.	Name, date of birth, gender, wage information, hiring date, last working date, employment status, department, and any other Required General Personal (Credit) Information needed to achieve the purpose.	
Medical Center ³	Providing employees' health check-up as a benefit, and based on local regulatory requirement.	Name, birth date, contact number, and any other Required General Personal (Credit) Information needed to achieve the purpose.	
Technology Service Provider	Provision of information technology services, cloud computing or services, artificial intelligence related services, software services, and other technology related services, to Wells Fargo.	Any Required General Personal (Credit) Information needed to achieve the purpose.	

³ Example of such recipient: Hanaro Medical Foundation

Provision of General Personal (Credit) Information – Required Items			
Customers or third parties having business dealings with Wells Fargo ⁴	To enable the recipient to conduct business with or receive services from Wells Fargo; to enable the recipient to comply with legal or regulatory obligations and requests (e.g. AML/KYC regulations).	Business contact information and any other Required General Personal (Credit) Information needed to achieve the purpose.	
Authorities, government agencies, dispute resolution bodies, and other third parties such as law firms, legal disputants, consultants, external advisors, industry consortiums and their members	Complying with legal obligations, regulations, or requests from any regulator/authority; facilitating any legal claim, defense or proceeding to protect Wells Fargo's business, rights or property; combating fraud and other illegal activities	Any Required General Personal (Credit) Information needed to achieve the purpose.	
Entities involved or connected to business transfers, combinations, restructuring, dissolutions or similar activities relating to Wells Fargo	Supporting mergers, acquisitions, combinations, restructuring, dissolutions, business transfers, and similar or related corporate activities, etc.	Any Required General Personal (Credit) Information needed to achieve the purpose.	

Provision of General Personal (Credit) Information – Optional Items			
Recipient	Recipient's Purpose of Use	Items To Be Provided	Date and Method of Transfer to, and Period of Retention and Use by, Recipient
Wells Fargo Affiliates	Supporting the employee's requests or their voluntary	Any General Personal (Credit) Information	Date and Method of Transfer. By electronic

⁴ Example of such recipient: Standard Chartered Bank, Korea

Provision of General Personal (Credit) Information – Optional Items

[Note: Non-exhaustive lists of Wells Fargo Affiliate entities may be found in the two lists in the footnote⁵.]	participation in activities, e.g. requests to receive optional employee or company benefits, employee participation in optional Wells Fargo initiatives, facilitating the conduct of employee surveys which employees choose to participate in, etc. Supporting the employee's choice to engage or participate in Diversity Monitoring Activities as described in the Employee Consent.	disclosed by the employee at their voluntary discretion, or collected by Wells Fargo on an optional basis, in order to support the employee's requests or their voluntary participation in activities ("Optional General Personal (Credit) Information"). General Personal (Credit) Information disclosed by the employee to support or participate in Diversity Monitoring Activities as described in the Employee Consent.	transfer (e.g. by IT network, etc.) and/or by physical transfer (e.g. by courier, post, etc.). Data may be transferred during the employee's employment with WF Korea, and/or within the period of retention and use below. Period of Retention and Use. Until the purpose of provision is achieved, except where the personal information is required to be retained by the recipient for reasons such as complying with any legal or regulatory requirements or in response to an audit, investigation, or other legal matter.
External Accounting	Consulting for expatriate employee's tax issue.	Name, date of birth, gender, nationality, wage information, hiring date, final working date, other benefit, address, any other Optional General Personal (Credit) Information.	
Office Parking Vendor	Granting parking lot.	Name, mobile phone number, license plate number, any other Optional General Personal (Credit) Information.	
Golf Country Club	Golf membership.	Name, date of birth, phone number, address, any other Optional General Personal (Credit) Information.	
Driving Service Vendor ⁶	Driving service for customer meeting.	Name, mobile phone no., address, any other Optional General Personal (Credit) Information	
Insurance Broker	Survey and quote the product and premium for the WF group insurance as a benefit.	Name, date of birth, gender, wage information, hiring date, last working date,	

⁵ (List 1) <https://www.sec.gov/Archives/edgar/data/72971/000007297125000066/wfc-1231x2024xex21.htm>; and (List 2) <https://www.sec.gov/Archives/edgar/data/72971/000007297115000449/wfc-12312014xex21.htm>

⁶ Example of such recipient: Good Service (Driver Service for Seoul Team Members – Korea)

Provision of General Personal (Credit) Information – Optional Items			
		family member (name, date of birth, gender), any other Optional General Personal (Credit) Information.	
Insurance Company	Covering employee's insurance	Name, date of birth, gender, wage information, hiring date, last working date, family member (name, date of birth, gender), any other Optional General Personal (Credit) Information.	

2. Provision of Unique Identification Information

This Section provides details as to the provision of Unique Identification Information to third parties, and includes details on overseas transfer to offshore third parties where applicable and to the extent permitted by law.

Provision of Unique Identification Information – Required Items			
Recipient	Recipient's Purpose of Use	Items To Be Provided	Date and Method of Transfer to, and Period of Retention and Use by, Recipient
Wells Fargo Affiliates [Note: Non-exhaustive lists of Wells Fargo Affiliate entities may be found in the two lists in the footnote ⁷ .]	The Employment Purposes described as Required Items in Section 1 of the Employee Consent, which generally relate to personnel management, career management, wage management, employee benefits, tax/insurance, compliance/legal/risk, workforce administration, corporate platforms, technology management, security and monitoring, emergency contacts, corporate dealings, workplace health and safety and other Employment Purposes specified in Section 2 of the Notice.	Where required for the purpose of use, resident registration number, foreigner registration number and/or passport number (excluding the provision of resident/foreigner registration numbers overseas).	Date and Method of Transfer. By electronic transfer (e.g. by IT network, etc.) and/or by physical transfer (e.g. by courier, post, etc.). Data may be transferred during the employee's employment with WF Korea, and/or within the period of retention and use below. Period of Retention and Use. Until the purpose of provision is achieved, except where the personal information is required to

⁷ (List 1) <https://www.sec.gov/Archives/edgar/data/72971/000007297125000066/wfc-1231x2024xex21.htm>; and
(List 2) <https://www.sec.gov/Archives/edgar/data/72971/000007297115000449/wfc-12312014xex21.htm>

Provision of Unique Identification Information – Required Items			
Financial Supervisory Authority	To be registered with the Authority as an executive officer or compliance officer.	Where required for the purpose of use, resident registration number, foreigner registration number and/or passport number.	be retained by the recipient for reasons such as complying with any legal or regulatory requirements or in response to an audit, investigation, or other legal matter.
Telecom Company	Power of Attorney.	Where required for the purpose of use, resident registration number, foreigner registration number and/or passport number.	
Payroll Vendor	Enable vendor to perform payroll and payroll-related functions or services for Wells Fargo. Enable vendor to discharge its contractual obligations pursuant to its services agreement with Wells Fargo. Enable vendor to perform payroll-related reporting to relevant government agencies.	Where required for the purpose of use, resident registration number, foreigner registration number, and/or passport number of employees and their family members and dependents if such members and dependents participate in Wells Fargo's benefit programs (excluding the provision of resident/foreigner registration numbers overseas).	
Government Insurance (National Health Insurance)	To make the employee under coverage of the insurance and to generate monthly or yearly report.	Where required for the purpose of use, resident registration number, foreigner registration number, and/or passport number of employees and their family members and dependents (if such members and dependents participate in Wells Fargo's benefit programs).	
Government Insurance (National Pension Service)	To make the employee under coverage of the insurance and to generate monthly or yearly report.	Where required for the purpose of use, resident registration number, foreigner registration number and/or passport number.	

Provision of Unique Identification Information – Required Items			
Government Insurance (Employment Insurance)	To make the employee under coverage of the insurance and to generate monthly or yearly report.	Where required for the purpose of use, resident registration number, foreigner registration number and/or passport number.	
Government Insurance (Korea Workers Compensation and Welfare Center)	To make the employee under coverage of the insurance and to generate monthly or yearly report.	Where required for the purpose of use, resident registration number, foreigner registration number and/or passport number.	
Tax Office	Compliance with the tax regulation regarding proper report, withholding, and payment.	Where required for the purpose of use, resident registration number, foreigner registration number and/or passport number.	
Patriot and Veterans Affair	Reporting and audit the veterans hiring status.	Where required for the purpose of use, resident/foreigner registration number (if applicable).	
Technology Service Provider	Provision of information technology services, cloud computing or services, artificial intelligence related services, software services, and other technology related services, to Wells Fargo.	Where required for the purpose of use, resident registration number, foreigner registration number, passport number, and/or other types of Unique Identification Information the employee provides to Wells Fargo (excluding the provision of resident/foreigner registration numbers overseas).	
Customers or third parties having business dealings with Wells Fargo ⁸	To enable the recipient to conduct business with or receive services from Wells Fargo; to enable the recipient to comply with legal or regulatory	Where required for the purpose of use, resident registration number, foreigner registration number, passport number (excluding the provision of	

⁸ Example of such recipient: Standard Chartered Bank, Korea

Provision of Unique Identification Information – Required Items			
	obligations and requests (e.g. AML/KYC regulations).	resident/foreigner registration numbers overseas).	
Authorities, government agencies, dispute resolution bodies, and other third parties such as law firms, legal disputants, consultants, external advisors, industry consortiums and their members	Complying with legal obligations, regulations, or requests from any regulator/authority; facilitating any legal claim, defense or proceeding to protect Wells Fargo's business, rights or property; combating fraud and other illegal activities.	Where required for the purpose of use, resident registration number, foreigner registration number, passport number (excluding the provision of resident/foreigner registration numbers overseas).	
Entities involved or connected to business transfers, combinations, restructuring, dissolutions or similar activities relating to Wells Fargo	Supporting mergers, acquisitions, combinations, restructuring, dissolutions, business transfers, and similar or related corporate activities, etc.	Where required for the purpose of use, resident registration number, foreigner registration number, passport number, and/or any other types of Unique Identification Information which the employee provides to Wells Fargo (excluding the provision of resident/foreigner registration numbers overseas).	

Provision of Unique Identification Information – Optional Items			
Recipient	Recipient's Purpose of Use	Items To Be Provided	Date and Method of Transfer to, and Period of Retention and Use by, Recipient
Wells Fargo Affiliates [Note: Non-exhaustive lists of Wells Fargo Affiliate entities may be found in the two lists in the footnote ⁹ .]	Vehicle support necessary in the course of business; overseas business trip support; supporting claims for persons related to you (e.g. family members or dependents) under	Where required for the purpose of use, your driver's license number, Unique Identification Information of your family members and dependents (excluding the provision of	Date and Method of Transfer. By electronic transfer (e.g. by IT network, etc.) and/or by physical transfer (e.g. by courier, post, etc.). Data may be transferred during the

⁹ (List 1) <https://www.sec.gov/Archives/edgar/data/72971/000007297125000066/wfc-1231x2024xex21.htm>; and
(List 2) <https://www.sec.gov/Archives/edgar/data/72971/000007297115000449/wfc-12312014xex21.htm>

	corporate insurance and other company benefits.	resident/foreigner registration numbers overseas).	employee's employment with WF Korea, and/or within the period of retention and use below. Period of Retention and Use. Until the purpose of provision is achieved, except where the personal information is required to be retained by the recipient for reasons such as complying with any legal or regulatory requirements or in response to an audit, investigation, or other legal matter.
External Accounting Firm	Consulting for tax issue.	Where required for the purpose of use, resident registration number, foreigner registration number and/or passport number	
Insurance Broker	Insurance brokerage arrangement.	Where required for the purpose of use, resident registration number, foreigner registration number, and/or passport number of employees and their family members and dependents (if such members and dependents participate in Wells Fargo's benefit programs).	
Insurance Company	Covering employee's insurance	Where required for the purpose of use, resident registration number, foreigner registration number, and/or passport number of employees and their family members and dependents (if such members and dependents participate in Wells Fargo's benefit programs).	

3. Provision of Sensitive Information

This Section provides details as to the provision of Sensitive Information to third parties, and includes details on overseas transfer to offshore third parties where applicable.

Provision of Sensitive Information – Required Items			
Recipient	Recipient's Purpose of Use	Items To Be Provided	Date and Method of Transfer to, and Period of Retention and Use by, Recipient
Wells Fargo Affiliates	The Employment Purposes described as Required Items in Section 1 of the Employee	Criminal records; results of inquiry into grounds for disqualification etc.; health-	Date and Method of Transfer. By electronic transfer (e.g. by IT

[Note: Non-exhaustive lists of Wells Fargo Affiliate entities may be found in the two lists in the footnote¹⁰.]	Consent, which generally relate to personnel management, career management, wage management, employee benefits, tax/insurance, compliance/legal/risk, workforce administration, corporate platforms, technology management, security and monitoring, emergency contacts, corporate dealings, workplace health and safety and other Employment Purposes specified in Section 2 of the Notice; performing employment background checks; confirmation of disqualifications related to licenses/permits and qualifications under applicable laws and regulations.	related information where required or requested by law, regulation or regulators (for example, in connection to managing health pandemics like COVID-19); health-related information about you in connection with processing and management of leave, absence, tax, workplace illness and accidents, workplace health and safety, disability access; biometric data such as fingerprints, keystrokes, hand scans, biometric algorithms or voice prints (collectively and hereinafter, “Required Sensitive Information”).	network, etc.) and/or by physical transfer (e.g. by courier, post, etc.). Data may be transferred during the employee’s employment with WF Korea, and/or within the period of retention and use below.
Financial Supervisory Authority	To be registered with the Authority as an executive officer or compliance officer. To submit to the Authority’s auditor during the Authority’s on-site examination when requested.	Criminal records; results of inquiry into grounds for disqualification etc.	Period of Retention and Use. Until the purpose of provision is achieved, except where the personal information is required to be retained by the recipient for reasons such as complying with any legal or regulatory requirements or in response to an audit, investigation, or other legal matter.
Technology Service Provider	Provision of information technology services, cloud computing or services, artificial intelligence related services, software services, and other technology related services, to Wells Fargo.	Required Sensitive Information necessary to achieve the purpose of use.	
Customers or third parties having business dealings with Wells Fargo¹¹	To enable the recipient to conduct business with or receive services from Wells Fargo; to enable the recipient to comply with legal or regulatory obligations and requests (e.g. AML/KYC regulations).	Required Sensitive Information necessary to achieve the purpose of use.	

¹⁰ (List 1) <https://www.sec.gov/Archives/edgar/data/72971/000007297125000066/wfc-1231x2024xex21.htm>; and (List 2) <https://www.sec.gov/Archives/edgar/data/72971/000007297115000449/wfc-12312014xex21.htm>

¹¹ Example of such recipient: Standard Chartered Bank, Korea

Authorities, government agencies, dispute resolution bodies, and other third parties such as law firms, legal disputants, consultants, external advisors, industry consortiums and their members	Complying with legal obligations, regulations, or requests from any regulator/authority; facilitating any legal claim, defense or proceeding to protect Wells Fargo's business, rights or property; combating fraud and other illegal activities.	Required Sensitive Information necessary to achieve the purpose of use.	
Entities involved or connected to business transfers, combinations, restructuring, dissolutions or similar activities relating to Wells Fargo	Supporting mergers, acquisitions, combinations, restructuring, dissolutions, business transfers, and similar or related corporate activities, etc.	Required Sensitive Information necessary to achieve the purpose of use.	

Provision of Sensitive Information – Optional Items			
Recipient	Recipient's Purpose of Use	Items To Be Provided	Date and Method of Transfer to, and Period of Retention and Use by, Recipient
Wells Fargo Affiliates [Note: Non-exhaustive lists of Wells Fargo Affiliate entities may be found in the two lists in the footnote ¹² .]	Personnel management and improvement of work environment; provision of medical benefits (including the administration of medical examinations by third party provider where required); insurance payment reimbursement; condolence payment; supporting the employee's choice to engage or participate in Diversity Monitoring Activities as described in the Employee Consent.	Diversity-related data such as race, ethnicity, gender identity, disabilities, sexual orientation, religion, and personal pronouns; health-related information about you or persons related to you (e.g. family members or dependents) in connection with obtaining medical, insurance reimbursement or other corporate benefits.	Date and Method of Transfer. By electronic transfer (e.g. by IT network, etc.) and/or by physical transfer (e.g. by courier, post, etc.). Data may be transferred during the employee's employment with WF Korea, and/or within the period of retention and use below. Period of Retention and Use. Until the purpose of

¹² (List 1) <https://www.sec.gov/Archives/edgar/data/72971/000007297125000066/wfc-1231x2024xex21.htm>; and
(List 2) <https://www.sec.gov/Archives/edgar/data/72971/000007297115000449/wfc-12312014xex21.htm>

Insurance Company	Insurance payment reimbursement.	Health-related information about you or persons related to you (e.g. family members or dependents) in connection with obtaining medical, insurance reimbursement or other corporate benefits.	provision is achieved, except where the personal information is required to be retained by the recipient for reasons such as complying with any legal or regulatory requirements or in response to an audit, investigation, or other legal matter.
Insurance Broker	Insurance payment reimbursement process.	Health-related information about you or persons related to you (e.g. family members or dependents) in connection with obtaining medical, insurance reimbursement or other corporate benefits.	